

FROM AN IDEA TO A PRODUCT, FROM A PRODUCT TO A COMPANY

PolyKeg S.r.l. was founded in 2013 thanks to the passion, expertise and 30-year experience of its owner in the field of PET containers.

The company specialises in the development and production of one-way PET kegs for various applications in the draft beverage sector.

Experience in the field and constant research make our product safe, high-quality and highly innovative.

The company's philosophy and strengths are as follows:

- **PASSION FOR INNOVATION,**
- **PRODUCT AND MARKET DEVELOPMENT,**
- **USE OF CUTTING-EDGE TECHNOLOGY,**
- **PROPENSITY TO EXPAND THE POLYKEG MODEL ACROSS EUROPE AND BEYOND**

The Management of PolyKeg S.r.l., aware that the market requires increasingly high-quality performance, reliability, safety and respect for the environment, has outlined a guiding policy within the company which establishes the methods needed to achieve the commitments and objectives it has set for itself.

The objectives that the Management intends to achieve follow 8 guidelines:

1. SAFETY AND QUALITY

Maintaining an optimal standard of product safety and quality by:

- Adopting and maintaining an Integrated Quality Management System and product safety management, based on the UNI EN ISO 9001:2015, UNI EN 14001:2015, UNI ISO 45001:2018 and the BRC Packaging Standard;
- Adopting of Good Manufacturing Practices (GMP) in compliance with health and hygiene as well as product safety standards;
- Sharing product quality and safety objectives with all members of staff;
- Complying with the regulations in force in the countries in which we operate and export;
- Carefully selecting suppliers and creating a mutually collaborative relationship;
- Putting in place controls on raw materials, semi-finished products and finished products;
- Implementing and maintaining a traceability system;
- Committing to implement and maintain an appropriate risk and opportunity management system;
- Continuously investing in research and development to increase product safety for the end user (e.g.: safety valves, tops and bases with grips on the keg, sleeves, etc. ...)

2. CUSTOMER FOCUS

The pursuit of lasting customer satisfaction:

- Orientation towards the satisfaction and fulfilment of both present and future needs of customers, stakeholders and their requirements, including those arising from mandatory standards;
- Strong attention to the specifications requested by customers;
- Development of products that are compatible with most existing filling machines and traditional tapping systems, generally used for steel kegs;
- Communication with the end user (labelling, symbols on the keg and on the technical documentation of the product) regarding safe use of the product.

3. PRODUCTIVITY

Continuous improvement and efficiency of the production process:

- Orientation and ongoing commitment to improving the performance and effectiveness of the systems in place;
- Increasing the company's business and production, with the relocation of operating units across Europe and to countries outside the EC;
- Monitoring production and maintenance activities with a view to improving efficiency and reducing waste.

4. INNOVATION

Distinguishing the product by:

- Researching and developing new raw materials and formulations to improve product and component performance;
- Researching and developing sizes and designs which increasingly meet customers' needs;
- Installing next-generation machinery to guarantee advanced technology in terms of: control guarantees, efficiency and integration with the company's management system, simplification of the work, precise monitoring of product safety and quality, and monitoring of company processes;
- Prototyping and constructing machinery to carry out performance testing on kegs and components;
- Designing and industrialising in-house production units with direct connections to the filling line.

5. SUPPLY CHAIN

Planning out the supply chain by:

- Decentralising keg production at sites spread across Europe and outside the EC;
- Centralising component production;
- Optimising the supply of raw materials integrated with production planning to avoid stock-outs;
- Selecting suppliers based on parameters such as: timing, quality of service, value for money, technical assistance and alignment with the PolyKeg philosophy, including in the management of collaboration relationships;
- Reducing logistics costs: due to the lightness of the keg and its stackability, palletising is both easy and economical.

6. SAFETY IN THE WORKPLACE

Informing - Training - Motivating Staff through:

- Compliance with the laws and regulations in force;
- Carrying out a proper assessment and management of health and safety risks in the workplace;
- Achievement of the UNI EN ISO 45001 certification: "Management systems for health and safety in the workplace".

7. SUSTAINABILITY

Reducing the impact of activities on the environment through:

- Compliance with the laws and regulations in force;
- Carrying out a proper assessment and management of environmental risks;
- Achievement of the UNI EN ISO 14001 certification: "Environmental management systems";
- Implementation of separating rubbish for collection;
- Elimination of the use of water sources for the typical washing phases of a steel keg;
- Reducing the impact on the transportation and management of non-returnable empties, typical of a steel keg;
- Ensuring compliance with the essential requirements for packaging and packaging waste as defined by EU directives;
- Reducing the production of waste through a technical analysis of the individual components of the keg in order to allow for the total recyclability and/or reusability of its components, through disassembly to facilitate their transferral to the points responsible for recycling;
- Monitoring energy consumption and optimising energy management.

8. ETHICS

Pursuit of Ethical Values when conducting business through:

- Adopting a Code of Ethics inspired by the principles of social responsibility such as: Integrity - Transparency - Legality - Impartiality - Caution - Strategic Value of Human Resources, in order to support human values and adopt responsible behaviours, managing the business in an honest, fair way which is attentive to the expectations of employees and all stakeholders;
- Involving all areas of the company at all levels in the company's business;
- Ongoing training of staff and development of new skills;
- Staff awareness training and coaching on issues related to quality, health and safety, safety in the workplace, and the environment;
- Creation of new jobs.

The Policy is considered valid and appropriate for the purposes of the Company, is based on a structural framework aimed at defining its specific objectives, is communicated and distributed to all staff, so that it is understood and implemented as a guiding principle of the business, is subject to periodic review to continuously ensure its validity and whether it is up-to-date.

The Management